



Quality & Environmental



Quality Policy

We have established this Quality Policy to be consistent with the purpose and context of our organization. It provides a framework for the setting and review of objectives in addition to our commitment to satisfy applicable customers', regulatory and legislative requirements as well as our commitment to continually improve our management system.

Customer focus: As an organization we have made a commitment to understand our current and future customers' needs; meet their requirements and strive to exceed their expectations.

Leadership: Our Top Management has committed to create and maintain a working environment in which people become fully involved in achieving our objectives.

Engagement of people: As an organization we recognize that people are essential to good business and that their full involvement enables their abilities to be used to the benefit of our organization.

Process approach: As an organization we understand that a desired result is achieved more efficiently when activities and related resources are managed as a process or a series of interconnected processes.

Improvement: We are committed to achieve continual improvement across all aspects of our Quality Management System (QMS); it is one of our main annual objectives.

Evidence-based decision making: As an organization we have committed to only make decisions relating to our QMS following an analysis of relevant data and information.

Relationship management: Winsted recognizes that an organization and the relationship it has with its external providers are interdependent and a mutually beneficial relationship enhances the ability of both to create value.

Our policy is also to meet the requirements of other interested parties and in meeting our social, environmental, charitable, regulatory and legislative responsibilities.

We have created and documented appropriate quality objectives that relate to this Quality Policy. This Quality Policy is available and communicated to all interested parties as well as being made available to the wider community through publication on our Website, Company Noticeboard and Intranet.





REGISTRATION CERTIFICATE

This document certifies that the administration systems of

Winsted Corporation

10901 Hampshire Avenue South, Minneapolis, MN 55438, USA

have been assessed and approved by QAS International to the following management systems, standards and guidelines:

ISO 9001:2015

The approved administration systems apply to the following:

Winsted Corporation, located in Minneapolis, MN, USA, is engaged in the Design, Manufacture, Marketing, Distribution and Installation of Control Room Consoles, Furniture and Accessories, supporting a diverse global customer base. Clause 7.1.5 monitoring and measuring is not applicable to the QMS.

Original Approval	8th June 2011
Current Certificate	8th September 2022
Certificate Expiry	8th September 2023
Certificate Number	US3285

Signed: Certification Officer

On behalf of QAS International

This certificate remains valid while the holder maintains their administration systems in accordance with the standards and guidelines stated above, which will be audited annually by QAS International. The holder is entitled to display the above registration mark for the duration of this certificate, which should be returned to QAS International upon reasonable request.
Issuing Office: QAS International, 5 Technology Park, Colindeep Lane, London, NW9 6BX, UK





REGISTRATION CERTIFICATE

This document certifies that the administration systems of

Winsted Custom Division

1750 Breckinridge Parkway, Suite 100, Duluth, Georgia 30096, USA

have been assessed and approved by QAS International to the following management systems, standards and guidelines:

ISO 9001:2015

The approved administration systems apply to the following:

Winsted Custom Division, located in Duluth GA., designs and manufactures custom consoles generally for Process Control, Nuclear and Military IT and Energy businesses. Clause 7.1.5 Control of Monitoring and Measuring Equipment is not applicable to our QMS.

Original Approval	25th October 2010
Current Certificate	28th November 2022
Certificate Expiry	28th November 2023
Certificate Number	US3261

Signed: Certification Officer

On behalf of QAS International

This certificate remains valid while the holder maintains their administration systems in accordance with the standards and guidelines stated above, which will be audited annually by QAS International. The holder is entitled to display the above registration mark for the duration of this certificate, which should be returned to QAS International upon reasonable request.
Issuing Office: QAS International, 5 Technology Park, Colindeep Lane, London, NW9 6BX, UK





REGISTRATION CERTIFICATE

This document certifies that the administration systems of

Winsted Limited

*Unit D1, Sapphire Court, Isidore Road,
Bromsgrove Enterprise Park, Bromsgrove, B60 3FL*

*have been assessed and approved by QAS International to the following
management systems, standards and guidelines:*

ISO 9001:2015

The approved administration systems apply to the following:

***Winsted Limited based in Bromsgrove, United Kingdom is engaged in the
design, manufacture and installation of control room consoles, supporting a
diverse customer-base located in Europe, the Middle East and Africa.***

Original Approval	30th July 2009
Current Certificate	30th July 2022
Certificate Expiry	30th July 2023
Certificate Number	CA13225

Signed: Certification Officer

On behalf of QAS International

This certificate remains valid while the holder maintains their administration systems in accordance with the standards and guidelines stated above, which will be audited annually by QAS International. The holder is entitled to display the above registration mark for the duration of this certificate, which should be returned to QAS International upon reasonable request.
Issuing Office: QAS International, 5 Technology Park, Colindeep Lane, London, NW9 6BX, UK



Environmental Policy

We have established this Environmental Policy to be consistent with the purpose and context of our Organization. It provides a framework for the setting and review of environmental objectives in addition to our commitment towards the following:

- To protect the environment, including the prevention of pollution
- To minimize our impact on the environment through responsible management
- To reduce the introduction of pollutants to the environment through operations
- To ensure competency of all employees, contractors and associates through training, awareness, and communication
- To conform to all applicable legislative, regulatory and compliance obligations
- To continually improve our Environmental Management System and to enhance environmental performance

This policy is communicated to all interested parties as well as being made available to the wider community through publication on our Website, Company Noticeboard and Intranet.





REGISTRATION CERTIFICATE

This document certifies that the administration systems of

Winsted Limited

*Unit D1, Sapphire Court, Isidore Road, Bromsgrove Enterprise Park,
Bromsgrove, B60 3SL*

*have been assessed and approved by QAS International to the following
management systems, standards and guidelines:*

ISO 14001:2015

The approved administration systems apply to the following:

*Winsted Ltd. located in Bromsgrove, United Kingdom is engaged in the
design, manufacture and installation of control room consoles, supporting a
diverse customer-base located in Europe, the Middle East and Africa.*

Original Approval	13th March 2012
Current Certificate	13th March 2022
Certificate Expiry	13th March 2023
Certificate Number	EN1598

Signed: Certification Officer

On behalf of QAS International

This certificate remains valid while the holder maintains their administration systems in accordance with the standards and guidelines stated above, which will be audited annually by QAS International. The holder is entitled to display the above registration mark for the duration of this certificate, which should be returned to QAS International upon reasonable request.

Issuing Office: QAS International, 5 Technology Park, Colindeep Lane, London, NW9 6BX, UK



GREENGUARD CERTIFIED



PEOPLE SPEND ALMOST 90% OF THEIR TIME INDOORS, WHERE AIR CAN BE UP TO 5 TIMES MORE POLLUTED THAN OUTDOOR AIR.

The indoor products we are surrounded by can release thousands of potentially harmful chemicals. Volatile organic compounds (VOCs) are emitted as gasses from certain solids or liquids. Once airborne, VOCs can easily be inhaled by building occupants. Poor indoor air quality can trigger a number of health problems, including asthma and allergy attacks, headaches and flu-like symptoms.

When a product bears the GREENGUARD Gold Certification it signifies that it is designed for indoor spaces in such a way that it meets strict chemical emission limits. These products have backing from UL Environment, a business unit of UL (Underwriters Laboratories), based on empirical scientific data. The idea is to produce healthier interiors free from harmful emissions. The GREENGUARD Gold standard includes health based criteria for additional chemicals and also requires lower total VOC emissions levels to ensure that products are acceptable for use in environments such as schools and healthcare facilities.

Winsted achieved the worldwide GREENGUARD Gold Certification by submitting their product lines to U.L. for precise testing procedures. Some of the tested components include: substrate materials, PVA glues, plastic laminates, powder coated baked enamel finishes on aluminum, and steel components. Winsted's international manufacturing practices and finished products complied with the organization's comprehensive standards for low emissions of VOCs, which helps everyone breathe just a little easier.

Winsted Consoles and Workstations offered under the GREENGUARD Gold Certificate include: Atlas, Envision, E-Soc, FreeForm, Horizon, Impulse, Matrix, M-View, Prestige (Ascend, Insight, Sight-line and Slat-Wall), Pro-Series Equipment Racks, Reception Desks and Talon2.

GREENGUARD Gold Certification criteria have been the basis for the LEED EQ 4.5 credit for Low-Emitting Materials: System Furniture since 2002. Office furniture products that are GREENGUARD Certified are also compliant with the BIFMA X7.1 standard and BIFMA e3 credits 7.6.1, 7.6.2 and 7.6.3. Also complies with California Section 01350.

In addition, GREENGUARD Gold Certification is recommended by the EPA as an environmental standard approved for use by federal purchasers in order to comply with Executive Order 13693, which states that products purchased by federal agencies be environmentally preferable.





CONTINUOUS IMPROVEMENT IN OUR ENVIRONMENTAL PERFORMANCE

ENERGY EFFICIENCY

In 2002 our worldwide distribution center's metal halide lighting was replaced with fluorescent fixtures, which require up to 50% less energy to power.

In 2008 we installed high-volume industrial ceiling fans in our worldwide distribution center, which resulted in significant energy savings.

Winsted continuously replaces outdated CRTs with LCD monitors, which consume up to 60% less energy.

PRINTING/MAILING

All of our catalogs and brochures are produced at FSC (Forest Stewardship Council) certified print vendors. All literature is printed with non-toxic soy inks on paper containing at least 10% recycled content. We also practice good mailing list hygiene and data management to reduce unwanted and duplicate mailings.

PACKAGING

A vast majority of Winsted's products are packaged in corrugated cardboard containers made with 52% recycled content. All of our cardboard boxes can be reused and recycled. We have also made a company-wide effort to significantly reduce, or eliminate, the use of polystyrene loose fill, blister packs and other traditional packaging materials that are not environmentally friendly.

RECYCLING

Over 20 years ago, Winsted implemented a company-wide recycling program. We recycle more than 10,000 pounds of cardboard a year and 15,000 pounds of steel a year.

We also recycle:

- Aluminum cans
- Copier/printer paper
- Ink cartridges
- Toner cartridges
- Computer equipment
- Unused monitors
- Plastic bags
- Junk mail
- Warehouse pallets





**WINSTED CORPORATION
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