

Business Analytics Manager

Reports to: CFO



Position Summary

The **Business Analytics Manager** uses business data and statistical methods to provide insight into business performance and suggest methods of improvement across all departments. This role will interpret data to create meaningful data visualization and storytelling capability within the company to drive decisions. The position requires a high degree of leadership and communication skills.

This position is based out of our worldwide headquarters located in Bloomington, Minnesota.

Primary Responsibilities

Strategic Planning

- Perform various analyses and present insight and recommendations to leadership for decision making and strategic planning
- Control and develop internal/external information sources for business analysis
- Implement and oversee analytical approaches and methodologies
- Help further the team's visualization capabilities through collaboration, inspiration and templating activities

Execution

- Address key business questions that arise from leaders across the organization
- Deliver business transformation solutions through proven and emerging data visualization technologies, such as Power BI; help to develop scalable and flexible reporting
- Analyze business processes and recommend opportunities for improvement
- Assist in data management & engineering through architecture/design, ETL processes and data governance
- Provide support and training to internal stakeholders around data literacy, methodologies, tools and best practices
- Support acquisition due diligence and subsequent integration activities
- Adhere to approved budgets

Professional Development

- Be a quick learner for adapting to new tools, programs, and modeling techniques; self-starter in identifying improvement opportunities and advocating/bringing about new tools, programs or techniques
- Leverage internal resources and external consultants as needed to assist in development/maintenance on architecture, design and management over analytical solutions and tools
- Additional duties as requested

Key Deliverables

- Ensure project and department goals are met
- Help build a positive, open culture that encourages and rewards cooperation and collaboration

Essential Education, Skills & Experience

- 5+ years of experience in an IT or business analytics role
- Bachelor's Degree in IT, business, statistics, math or related field

- Proven leadership skills including initiative, communication, creativity, bias towards action, and success even in the face of ambiguity
- Enjoy a collaborative working style that thrives in a cross-functional team environment
- Self-motivated, creative and capable of handling and prioritizing multiple projects
- Understand, interpret, glean insights, and identify game changing opportunities from data
- High degree of accuracy and sense of urgency
- Excellent problem-solving skills
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Preferred Experience

- Working knowledge of R, Python and/or other statical languages for data manipulation and analysis
- Familiarity with analytics packages
- Knowledge in data visualization solutions such as Tableau, PowerBI, etc.
- Familiarity with database solutions
- Advanced degree

Location

- Bloomington, MN

To perform this job successfully, an individual must be able to perform each primary responsibility satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. This job description is subject to change at any time in order to meet the business needs of Winsted.

Company Overview

Winsted is a worldwide leader in control room solutions. We design, manufacture and install control room consoles and technical furniture to optimize the efficiency of mission-critical applications. Winsted offers a full line of technical furniture for a wide range of applications and end-user segments. Whether our customers are building a state-of-the-art control room from the ground up or simply upgrading an existing control room, Winsted provides the ideal technical furniture solution. Our team of experts combine the disciplines of industrial design, ergonomics and interior design to create solutions to optimize operator comfort and productivity. Winsted services customers out of facilities in the US and UK. Our commitment to customer service and product quality is second-to-none in the industry.